



**Saskatchewan
Egg Producers**

2022

ANNUAL REPORT



Sustainably
Produced in
Saskatchewan

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Saskatchewan Egg Producers is an **independent, farmer-run organization** that ensures a consistent supply of fresh, local, affordable eggs, produced by family farms committed to the highest standards of animal care, food safety and environmental sustainability.

We report to the **Saskatchewan Agri-Food Council** and are empowered and governed by *The Agri-Food Act* and *The Commercial Egg Marketing Plan Regulations* to regulate, develop and promote the production and marketing of eggs in our province.

There are **73 registered egg-production quota holders** in Saskatchewan. These farms are part of the national supply management system, which ensures:

- A **stable market** with a steady supply of fresh, local, affordable eggs;
- **Strict animal-care and food-safety programs** with regular, independent audits; and
- A **fair return to farmers**, based on what it costs to produce eggs, thereby avoiding the need for taxpayer subsidies.

SaskEgg is funded by registered egg farmers. Farms pay a levy on each dozen of eggs sold and these funds support the activities of SaskEgg and our national partner, Egg Farmers of Canada, including:

- Managing the national quota system;
- Managing the production and pricing of eggs based on the cost of production;
- Ensuring farms meet the stringent requirements of the Egg Quality Assurance™ (EQA®) program; and
- Increasing market demand for eggs through promotion, research, innovation and value-added processing.

To help promote a healthy, innovative and expanding egg industry in Saskatchewan, SaskEgg is the **proud owner of Evova Foods**, which develops and exports tasty and healthy egg-based snacks. SaskEgg is also **proud to co-own our province's only egg grader**, Star Egg Company, in partnership with the Harman family and NutriGroupe.



We promote a healthy, innovative and expanding egg industry in Saskatchewan.

We ensure a stable supply of safe, nutritious eggs at a fair price, through the national supply management system.



The **wholesome goodness** of eggs is **increasingly** the **go-to protein source** **throughout the day** for Saskatchewan families.

Eggs are an incredible superfood and SK eggs are delivered by local farming families committed to:

- Protecting the health and welfare of our hens
- Maintaining public trust by meeting the highest standards
- Leading in sustainable production practices
- Delivering safe, high-quality eggs to consumers
- Ensuring a stable market and fair price
- Giving back to our communities

We strive for sustainable growth, with more eggs on more tables and in more meals, snacks and products

Eggs are versatile, convenient, highly nutritious and packed with protein

Eggs are a great choice anytime



Shawn Harman, *Chair*
Section Seven Farms
Humboldt



Isaac Entz, *Vice-Chair*
APAS Representative
Carmichael Colony



Regan Sloboshan, *Director*
EFC Director
CEIRA Director
Sloboshan Farms, Vanscoy



Danny Wollman, *Director*
EFC Alternate Director
Ponteix Colony



Shawn Colborn, *Director*
Farm and Food Care Chair
Colborn Farms, Delisle



Dion Martens
Executive Director



Dawn Abbott
Administration



Tennille Knecazek
Extension (Producer Support)



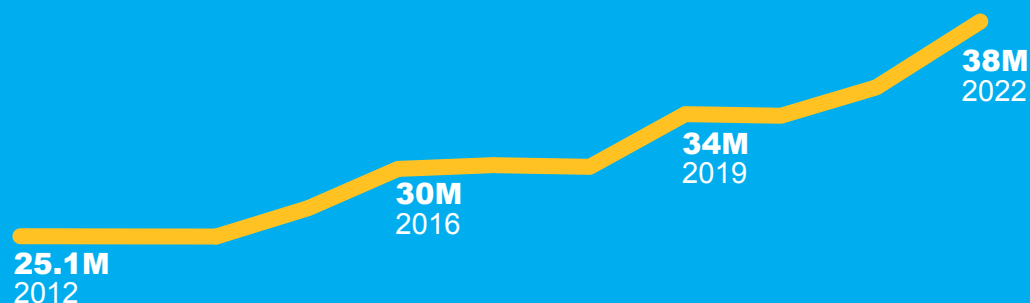
Alyssa Johnson
Quota and Production

Field Inspectors:
Brad Wiens
Judy West
Kevin Swanson

Contract
Accounting Team:
Christie Gradin
Carla Gradin

37,951,815

dozens



51%
growth
over the last
decade

1,844,580

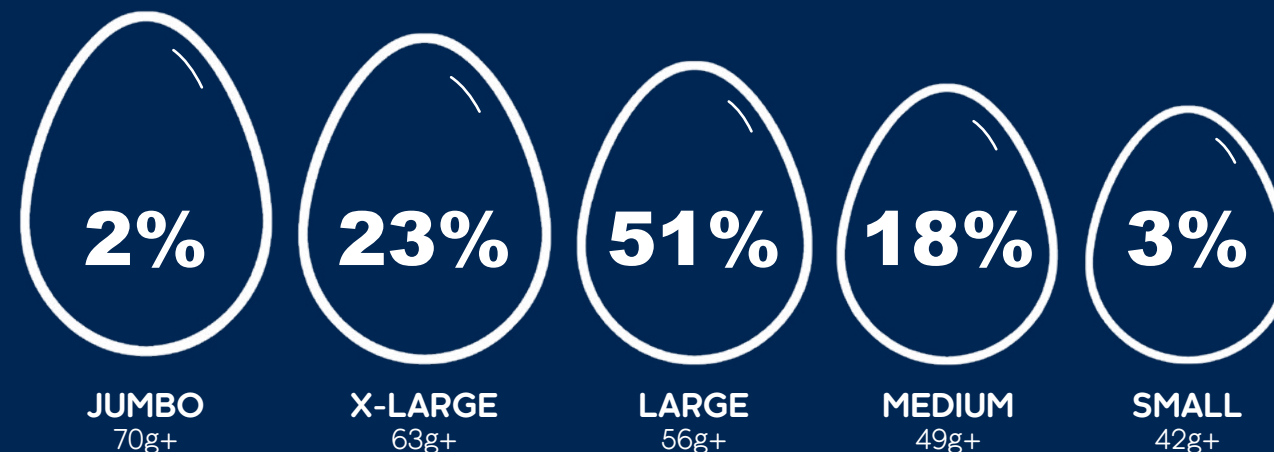
dozens for
Eggs for Processing
(EFP) program

EFP is in addition to regular quota. EFP provides a stable weekly steady to processors for breaking. The EFP price is a 50/50 blend of the Urner-Barry and Feed-Based prices. Saskatchewan's EFP in 2022 was shipped to Egg Solutions Vanderpol's in Abbotsford, BC.

455,421,780

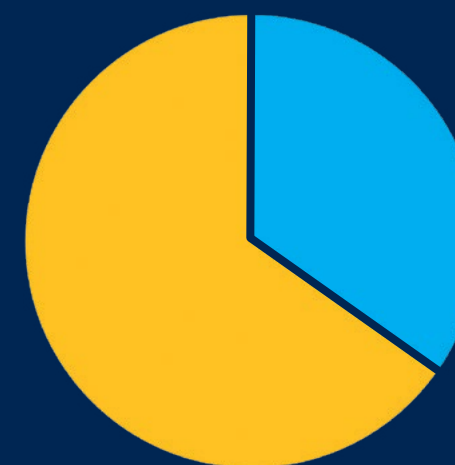
delicious and nutritious eggs produced in SK

EGG GRADINGS BY SIZE



Bs, Cs, Cracks and No Grades: 3%

65.2%
TABLE
MARKET

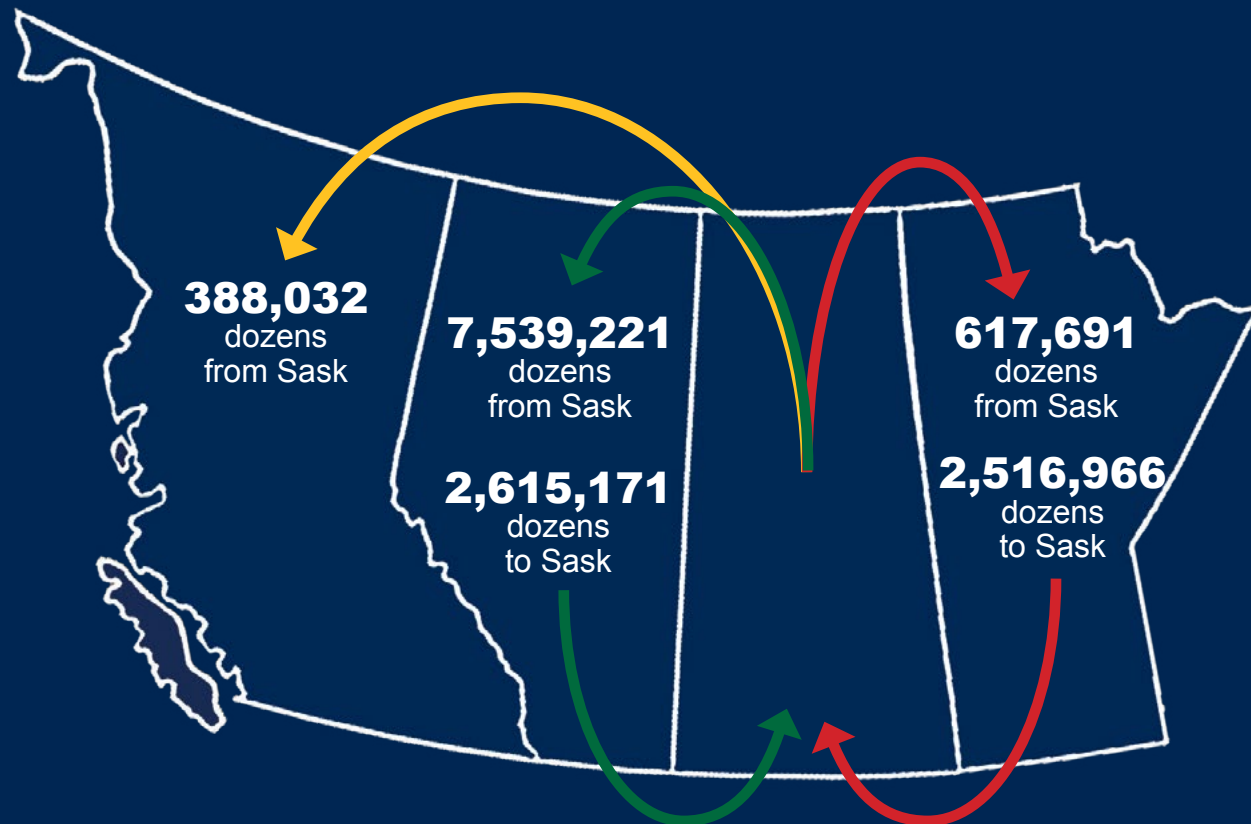


34.8%
INDUSTRIAL
PRODUCT (IP)

2021: 41.6% IP
2020: 32.6% IP
2019: 35.1% IP

Through the IP program, Egg Farmers of Canada (EFC) pays specified "buy back" prices to purchase eggs exceeding table market requirements. EFC sells these eggs in other provinces where supplies are short or to processing companies for breaking.

INTER-PROVINCIAL MOVEMENT OF EGGS



8,544,944 dozens **out to** other provinces
5,132,137 dozens **in from** other provinces

2021: 10.8M out | 3.7M in
2020: 10.2M out | 4M in
2019: 4.1M out | 3.3M in
2018: 10.1M out | 2.7M in

73 REGISTERED EGG QUOTA HOLDERS

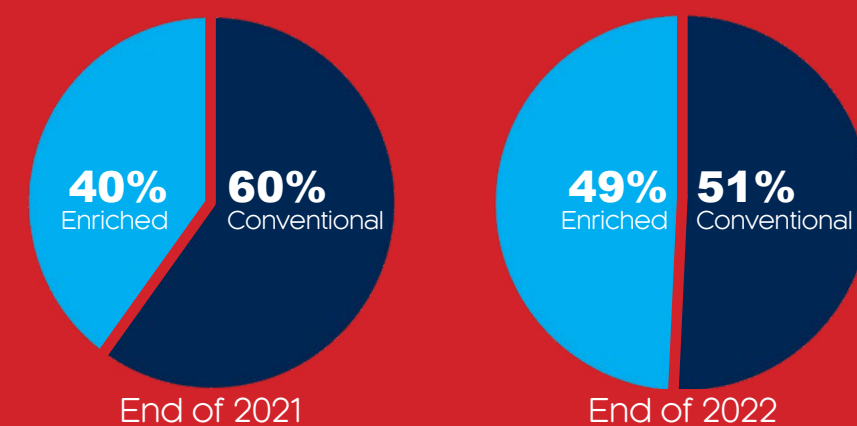
18,994 AVERAGE FLOCK SIZE

4.5% OF FEDERAL QUOTA ALLOCATION

Under the "Saskatchewan Agreement" – our 2009 Memorandum of Understanding with Egg Farmers of Canada – Saskatchewan receives 4.76% of new quota allocations, reflecting our historical market share.

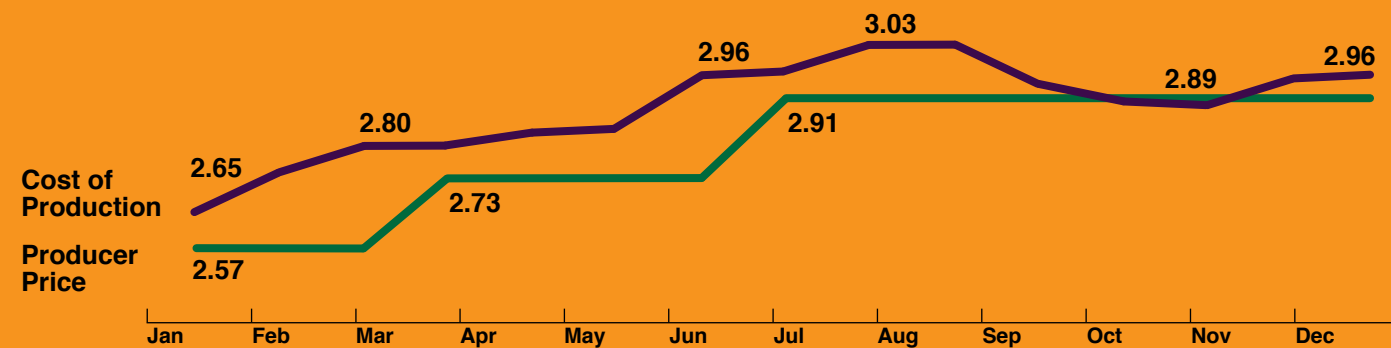
185 QUOTA UNITS TRANSFERRED

HEN HOUSING TRANSITION:



By July 1, 2036, conventional housing will be phased out in Canada. Saskatchewan is ahead of the national average of 42% enriched.

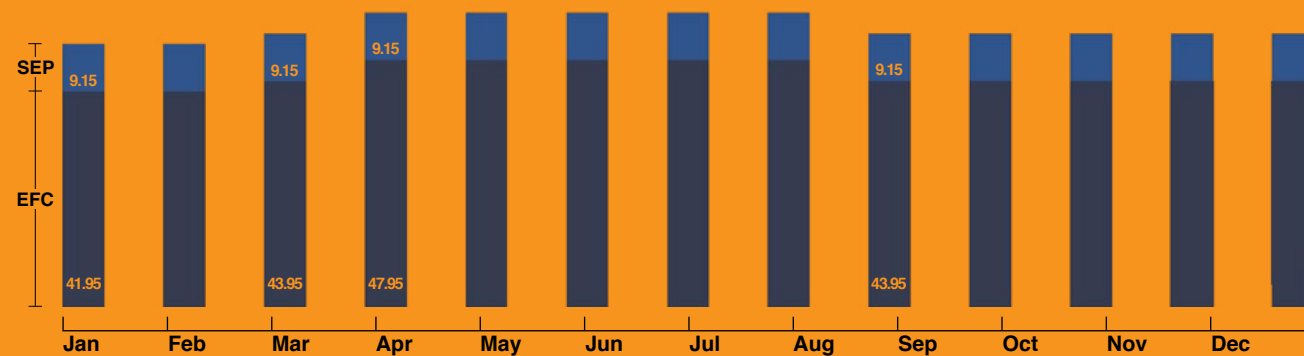
COST OF PRODUCTION* + PRODUCER PRICE



The cost of production (COP) shown is the “blended” COP, incorporating conventional and enriched production based on our 2022 production blend.

The average COP amounts for 2022 were: Conventional \$2.84; Enriched \$2.95; Blended \$2.89

FEDERAL AND PROVINCIAL LEVIES

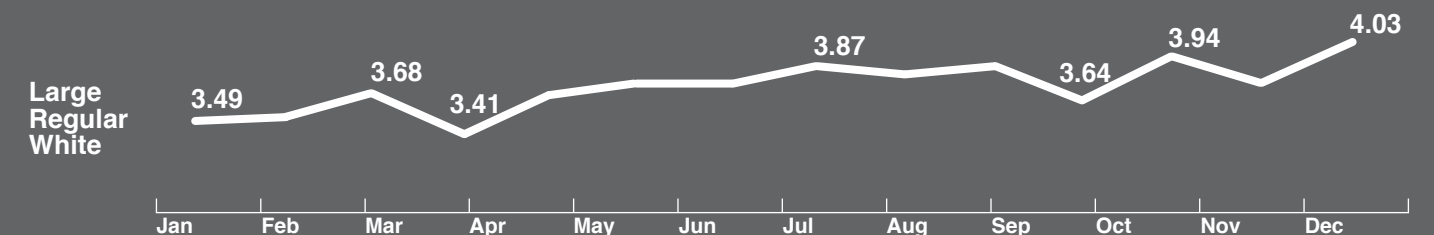


The provincial levy which funds SEP remained steady at 9.15¢ per dozen.

The federal levy fluctuated from 41.95¢ per dozen, to 43.95¢, 47.95¢, and back to 43.95¢. Most of the federal levy (between 91.5% to 92.6%) went into the Pooled Income Fund (PIF) to manage the Industrial Products (IP) program. The rest included 3¢ for EFC Administration, including Marketing; 0.45¢ for Research; and 0.1¢ for Risk Management.

In Nov. 2022, EFC’s board approved an 18¢ levy reduction to take effect Jan. 29, 2023.

AVERAGE RETAIL EGG PRICES IN SK

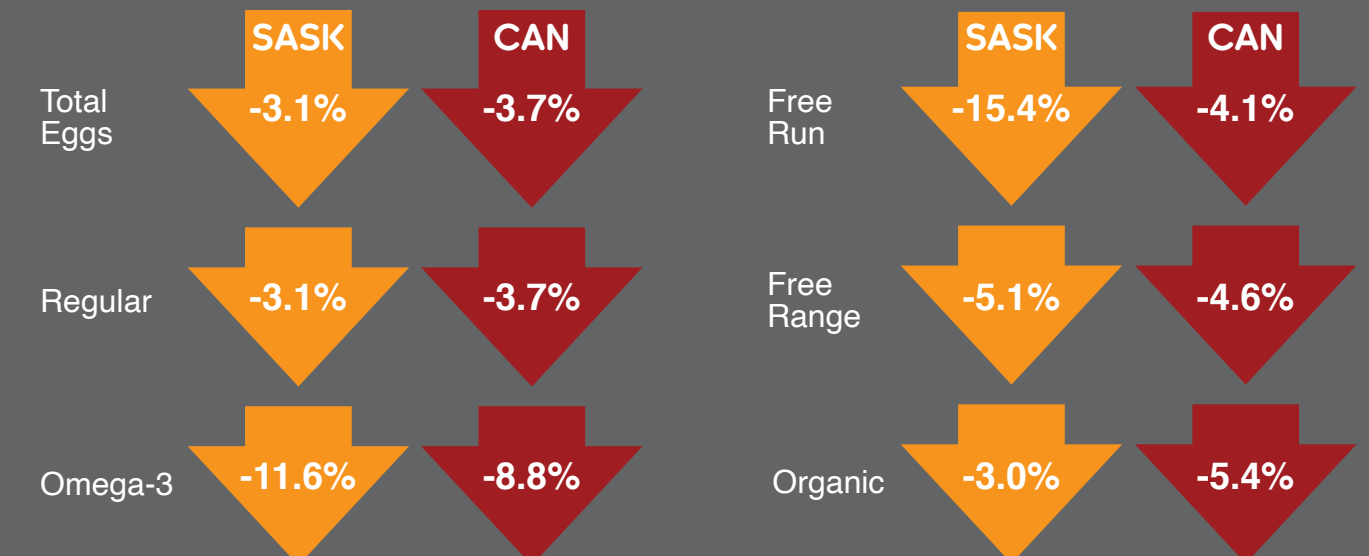


The average retail egg prices in 2022 were:

• Large Regular White	\$3.73	• Omega-3	\$5.55
• Large Regular Brown	\$4.60	• Free Range	\$6.17
• Free Run	\$5.33	• Organic	\$6.55

RETAIL EGG DEMAND

Retail egg sales declined for the second year in a row, returning to pre-pandemic levels. (In 2020, there was a 10% increase in retail egg sales across Canada as consumption shifted away from restaurants and food service to in-home eating. Now, restaurants and food service are rebounding, which has led to a reduction in retail egg sales).



Source: Nielsen IQ Market Tracking



AVIAN INFLUENZA

For the first time since 2007, our province was hit with Highly Pathogenic Avian Influenza, with two waves as wild birds migrated through. This strain proved especially contagious and wreaked havoc on the poultry industry throughout Canada and the United States.

6 COMMERCIAL LAYER
FARMS AFFECTED

- In spring, two farms had infections in other flocks, but CFIA spared their layers from depopulation because of SEP advocacy

- In fall, two farms had infections in other flocks but, due to proximity, CFIA required depopulation of their layer flocks as well

- Also in fall, two farms had infections in their layer flocks

110,693 LAYERS AFFECTED

7,350 PULLETS AFFECTED

INFECTIOUS LARYNGOTRACHEITIS

Infectious Laryngotracheitis (ILT) has been routinely detected in backyard flocks since 2016. In 2021, Saskatchewan had one case of ILT in commercial layers – the first since 2000. Unfortunately, two more commercial layer farms were affected in 2022.

2 COMMERCIAL LAYER
FARMS AFFECTED

- In both cases, SEP's consulting veterinarian recommended urgent vaccination to slow disease spread and limit mortality

- Vaccination required administering eye-drop doses to every bird on site

Due to the increased prevalence of ILT in Saskatchewan, including in commercial flocks, SEP's consulting veterinarian strongly recommends producers request ILT vaccination at the hatchery.

Along with vigilant biosecurity, vaccination at the hatchery is highly effective at protecting birds from ILT.

Vaccination in barns after infection is detected is labour-intensive and much less effective than vaccines given at the hatchery.

FOOD SAFETY + ANIMAL CARE



The Egg Quality Assurance™ (EQA®) mark on cartons and menus identifies top-quality, Canadian eggs, which have met the stringent requirements of Start Clean-Stay Clean® and the Animal Care Program. Saskatchewan's registered egg farms have regular inspections and third-party audits to ensure they meet the high standards required by these programs.

Start Clean-Stay Clean®
(Pullets)

99.84%

Average Audit Score in 2022

Initial average score: 99.33%

Start Clean-Stay Clean®
(Layers)

99.95%

Average Audit Score in 2022

Initial average score: 98.72%

Animal Care Program

99.70%

Average Audit Score in 2022

Initial average score: 94.98%

The Start Clean-Stay Clean® program is a national on-farm food safety program. Developed with input from leading food safety experts, regulators and farmers, it reflects the latest scientific information and best practices.

The Animal Care Program is based on the Code of Practice and reflects world-class standards. It incorporates the expertise of scientists, veterinarians, government and industry representatives.

PRODUCER OF THE YEAR



Every year, we present the “Producer of the Year” award based on several important factors: Start Clean-Stay Clean® scores, Salmonella test results, egg grading sizes, and rate of lay. Because Saskatchewan's registered egg farmers are committed to excellence, there is always hot competition for the Producer of the Year award.

Our 2021 Producer of the Year, announced at our 2022 AGM, was

Robert D. Kleinsasser of Butte Colony Farming Co.

2022 was another year in which Saskatchewan's egg farmers and the innovative system within which we operate demonstrated a lot of resilience, collaboration and determination. Just as we started to emerge from pandemic-related market volatility, we faced new challenges, including instability caused by Russia's war in Ukraine and the associated feed-price pressures, inflation of many input costs, and the worst crisis our industry has ever faced with an especially nasty version of Highly Pathogenic Avian Influenza (HPAI) hitting many farms throughout Saskatchewan, Canada and the United States.

Thanks to Saskatchewan's egg farmers for doing what you do every day and for the flexibility and grit you continued to show throughout 2022.

Huge thanks to our small but mighty staff team for going above and beyond to protect and advance our industry this past year, including managing the HPAI crisis by providing leadership to the Sask. Poultry Industry Emergency Management Team (SPIEMT), liaising with the Canadian Food Inspection Agency (CFIA) and especially supporting affected farms.

Our team successfully advocated for a policy change from CFIA that is especially helpful for Hutterite colonies and other farms with mixed poultry since it ended the requirement for automatic depopulation of all poultry on infected farms. This change has already helped two Saskatchewan farms keep their layer flocks even though their other flocks had HPAI. Thanks to Dion and our staff for standing up for our industry and making a strong case to CFIA to preserve layer flocks where possible.

Dion, Tennille, Dawn and Alyssa also pitched in over two weekends to deliver emergency vaccinations on two farms with Infectious Laryngotracheitis (ILT) this fall, which is yet another example of their commitment to do whatever it takes to support Saskatchewan's commercial egg farmers.

So, to our office team, field inspectors and accounting contractors who keep our system operating efficiently: on behalf of all registered egg farmers, thank you very much for everything you do.

We were fortunate to have Tennille Knezacek join the SaskEgg staff team as our very own Extension Specialist and to have Dr. Jenny (Fricke) Nicholds agree to serve as our Consulting Veterinarian. Both Tennille and Dr. Jenny are highly respected within our industry, and rightfully so. We are grateful to have been able to rely on Poultry Extension from the

University of Saskatchewan for the last several decades, but changes there over the last few years did not always serve our producers well. Offering our own extension services to support farmers was a necessary change and I know many producers have already noticed the benefits of this change.

Throughout another challenging year, our national supply management system has been essential to our industry's resilience, allowing us to work collectively to closely match production with quickly changing market needs, delivering a consistent supply of affordable eggs for consumers while ensuring stability and fair pricing for farmers.

I am grateful to Egg Farmers of Canada and the other provincial egg boards across the country for the productive collaboration we experienced throughout 2022, in getting the Federal-Provincial-Territorial Agreement close to completion, rolling out the redeveloped Animal Care Program, shaping trade-mitigation funding for the Canada-US-Mexico Agreement (CUSMA; the replacement to the North American Free Trade Agreement), delivering compelling marketing campaigns, launching the National Environmental Sustainability Tool (NEST), and advancing other priorities, including reviews of the Eggs for Processing program and the Industrial Product Buyback program which are ongoing in 2023.



2022 also saw completion of most of the field work for the latest Cost of Production (COP) Study, in which many Saskatchewan farms were asked to participate. Thanks to those producers who were involved in this important initiative to appropriately measure the per-dozen cost to produce conventional, enriched and free run eggs.

The support of the Government of Saskatchewan throughout 2022 is something we are grateful for. Premier Scott Moe gave Saskatchewan Egg Producers an award in recognition of 35 years of promoting the egg industry at Canadian Western Agribition. Agriculture Minister David Marit included us in regular calls of the livestock sector. The Chief Veterinary Officer and other senior staff within the Ministry of Agriculture were heavily involved in the response to HPAI. Thanks to our provincial government for their support.

The members of Saskatchewan's Agri-Food Council also continued to be engaged and supportive this past year, including through their thorough review of our new Federal-Provincial-Territorial Agreement. Thanks to Council Chair Joan Heath, Vice-Chair Brad Wildeman, and Council members Glenn O'Hara, Joe Kleinsasser and Clinton Monchuk for the important work they do, and to

Corey Ruud and Ryan Mulatz who support Council.

Lastly, thanks to Isaac Entz, Regan Sloboshan, Danny Wollman and Shawn Colborn for their service on our board in 2022 and the many ways in which each of them supports and promotes Saskatchewan's egg industry. Thanks as well to Trevor Pickard and Dr. Bob Tyler for serving on our Trust Fund and to Joe Hofer, Peter Kleinsasser and Darren Wiens for serving on our new Production Management Committee.



Shawn Harman
Chair



I will look back on my first year as SaskEgg's Executive Director with fondness, despite the many challenges of 2022. The reason is simple:

Saskatchewan's egg farmers are kind, generous, hard working and a pleasure to work alongside, and the board, staff and contractors that make up the SaskEgg team share those same characteristics.

Shortly after Russia invaded Ukraine, producers at our last AGM voted unanimously to make a substantial donation to help feed Ukrainians suffering from the war. We partnered with two charities to send over 53,000 servings of our protein crisps along with dried soup mix to Ukraine. That healthy food was distributed by churches and community centres to those who needed it. While getting a large food donation into a war zone was not easy, it was a pleasure to make it happen knowing the difference it would make. Helping victims of war in Europe is just one example of the kindness and generosity of Saskatchewan's egg farmers.

That same generous spirit was shown here at home too, with regular egg donations to the Friendship Inn, food banks, and nutrition programs, and through the board's commitment to support the establishment of layer barn cooperatives in Haiti, the poorest country in the western hemisphere. We will have more details on that in the months ahead.

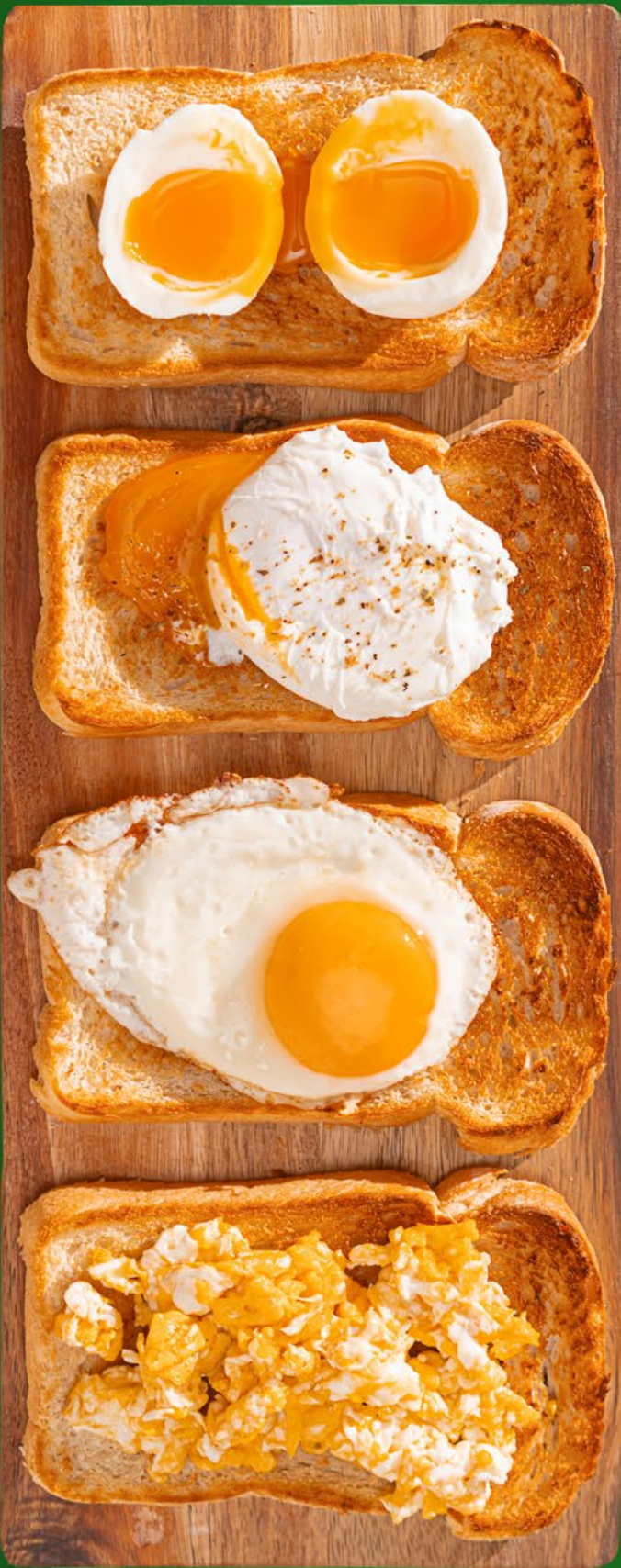
The spring bird migration brought Highly Pathogenic Avian Influenza (HPAI), with an awfully contagious strain. This quickly turned into the worst crisis to ever hit our industry and caused a lot of stress and extra work for farmers and our team. I am proud of the strong, effective leadership SaskEgg has demonstrated throughout the crisis, including leading the Saskatchewan Poultry Industry Emergency Management Team (SPIEMT), representing the broader poultry industry on regular calls with the Canadian Food Inspection Agency (CFIA), supporting affected farms, and regularly stepping up to support others in the poultry industry.

I am especially pleased that SaskEgg convinced CFIA to change their longstanding policy of automatically requiring depopulation of all poultry in the vicinity of an infected barn. That was a particularly harmful policy for Hutterite colonies, but also for other farms with multiple poultry flocks. This policy change had the immediate effect of sparing layer flocks on two Saskatchewan colonies which had HPAI in their waterfowl.

Unfortunately, it did not help other farms hit with HPAI in the fall. We think CFIA could still be more flexible in some cases, but we are proud to have contributed to positive policy change.

We are grateful for the support of Saskatchewan's Ministry of Agriculture throughout the HPAI crisis, especially to Chief Veterinary Officer Dr. Stephanie Smith, Disease Surveillance Veterinarian Dr. Wendy Wilkins, and Emergency Preparedness and Response Manager Kelly Bettschen. They have demonstrated great professionalism and a lot of care for our province's poultry sector, and we are well served by their good work.

Tennille Knezacek deserves a special shout out for helping us navigate the HPAI crisis and for doing the bulk of the heavy lifting throughout 2022. After 17 years with Poultry Extension at the University of Saskatchewan, we were fortunate to have her join our team in September. Tennille and Dr. Jenny (Fricke) Nicholds, our new consulting veterinarian, began delivering SaskEgg's own extension service in the fall. We were well served by Poultry Extension through most of its existence, but the quality of that service declined due to some staff and leadership changes in recent years. That is why we jumped at the opportunity to bring Tennille on to our staff and we were thrilled to secure a contract with Dr. Jenny, who has previously served as Poultry Extension's veterinarian and knows our industry well.



Offering our own extension services has already proven to be a positive change.

We continue to actively collaborate with other feather boards and poultry processors, especially through leadership of SPIEMT and the Poultry Council. We also continue to collaborate with the University, including supporting research activities and assisting with the plan for renewal of the Poultry Research and Teaching Centre.

In 2022, SEP's board established a Production Management Committee (PMC) to provide input on EFC consultations regarding on-farm programs as well as SEP's production-related supports and initiatives. This committee met for the first time in fall, and has already been helpful. Thanks to Joe Hofer, Peter Kleinsasser, Darren Wiens, Danny Wollman and Regan Sloboshan for giving of their time and knowledge on this committee.

In 2022, we overhauled our website and established a password-protected portal as an extra option for producers to access helpful information and documents. We also renewed the practice of sending out monthly newsletters and worked to ensure producers were kept as up to date as possible on the HPAI crisis.

While HPAI prevented us from having live hens at Agribition this year, we were still able to deliver an engaging and informative booth. Credit for that goes to the farmers and our staff members who volunteered to be at our booth to answer the many questions of attendees. We also procured a smiling egg mascot ("Yolkie"), which was a big hit at Agribition, garnering a lot of photos and social media posts. We look forward to having Yolkie at many more events as a fun way to promote our industry.

We also undertook a widespread advertising campaign, using billboards and ads on the sides and backs of buses to promote egg consumption at any time of the day, emphasizing the exceptional nutritional value of eggs and the incredible ease with which they are prepared.

Dawn, Alyssa and Tennille – our small, full-time staff team – went above and beyond in many ways throughout 2022, including dropping everything to help administer emergency ILT vaccines to thousands of hens over two weekends. I am grateful for their dedication to serving producers. Thanks as well to our field inspectors, Kevin, Judy and Brad, for the important work they do, and to our contract accounting team, Christie and Carla, for keeping our accounts in order and making sure our bills get paid.

I also enjoyed working with SEP's board in 2022. Their leadership, guidance and encouragement has been invaluable. They have in-depth knowledge of our industry and the national system within which we operate, and they are focused on strengthening our industry for the long term. It is a pleasure to serve such a board. Thanks to Shawn Harman, Isaac Entz, Regan Sloboshan, Danny Wollman and Shawn Colborn.

Lastly, to all our farmers, I enjoyed meeting and getting to know many of you in 2022. Thanks for your office drop-ins, calls, questions, encouragement and advice. It is a pleasure to work with you.



Dion Martens
Executive Director



The egg farming sector is in a good place as we enter 2023. Like everyone in Canada, we're dealing with inflationary pressures, the instability caused by war, extreme weather, the lingering effects of the pandemic and the threat of avian influenza. Fortunately, the strong structures and effective processes we have in place provide us with the resiliency to face these challenges.

What underpins our structures and processes, what makes them work, is our collective willingness to collaborate. We are all highly motivated to work together to find solutions—at all levels, among all groups and across all jurisdictions.

Make no mistake about it: It is collaboration that produced 2022's strong outcomes. And I can safely say that our continued ability to work together will be the key to building further resiliency.

While much has been accomplished over the last year, there are several outcomes I want to highlight because they keep us on the path to becoming the world leader in per capita egg consumption.

Looking first at the files that directly impact farmers and farming, this past year saw the roll-out of the redeveloped national Animal Care Program. The program was independently reviewed by the National Farm Animal Care Council, which confirmed that it meets all applicable requirements outlined in the Code of Practice for the Care and Handling of Pullets and Laying Hens. We are making this collective commitment to rigorous animal welfare standards for a very good reason: These standards are the cornerstone of the trust that we have nurtured with Canadians and with our value chain. Our redeveloped Animal Care Program will allow us to keep the trust of those we serve.

Our advocacy work in 2022 focused on keeping government decision-makers abreast of the issues that are most important to egg farmers. Because of our efforts with parliamentarians, officials and a growing number of departments and agencies, we are seeing encouraging progress on such issues as labeling modernization, the development of a national labour strategy, the roll-out of a green agricultural plan and the preparation of a national school food policy.

On the trade front, 2022 saw the announcement of new support measures for supply-managed farmers navigating the market access impact of the Canada-United States-Mexico Agreement. A sum of \$85 million has been allocated to the egg farming sector to support investments in farming operations and planning for the future. This is in addition to the \$134 million announced in 2021 to offset the impact of Comprehensive and Progressive Agreement for Trans-Pacific Partnership. These funds will be directed to the existing Poultry and Egg On-Farm Investment Program, which offers us a tool to reinvest in our operations.

Looking next to egg promotion and marketing, 2022 saw our innovative and award-winning marketing programs continue to encourage Canadians to eat eggs at any time and at any meal. Our initiatives have been especially effective in tapping into new audiences like new Canadians. As retail sales return to pre-pandemic levels and with the food-service and restaurant sector rebounding, eggs continue to be a central part of Canadians' diets. They are also increasingly visible in restaurants as menus are adapted to include food items with a longer shelf life and affordable price points.



Looking to the future, our sustainability journey continued to evolve in 2022 with the launch of the revolutionary new National Environmental Sustainability Tool (NEST). This innovative online tool allows Canadian egg farmers to measure, monitor and manage their farm's environmental footprint and create action plans to improve sustainability on-farm. No other sector has a tool like NEST—and we will be rolling out enhancements to this tool in 2023. As farmers continue to embrace net-zero building practices, we will lead the way towards a more sustainable food system.

Similarly, 2022 also saw the advancement of our latest Cost of Production (COP) study, with the fieldwork phase wrapping up in the fall. The study was the first to measure the cost of producing a dozen marketable free run eggs in a way that gives a fair rate of return on labour and investment. These efforts will help produce the first-ever separate COP results for conventional, enriched colony and free run eggs. This milestone further reflects the direction in which we are headed as the industry shifts to alternative methods of production.

Finally, our research program continues to thrive, generating insights that allow us to address gaps in our industry and prepare for the future in innovative ways.

There is one last item I want to highlight. On December 15, 2022, Egg Farmers of Canada marked the 50th anniversary of its creation and the introduction of egg supply management in Canada. As we reflect on how far we have come together, it is worth remembering why supply management was created in the first place. It replaced a chaotic egg marketing system, bringing stability to farmers and allowing them to plan without having to worry about whether their eggs would sell.

While supply management serves the central purpose of orderly marketing, it has enabled so much more.

Looking back on our achievements can give us a sense of history. But embracing history does not mean living in the past; it's about remembering where we come from and building on it as we head into the future. Our traditions of innovation, collaboration, and willingness to embrace change will carry us forward as we focus our collective efforts on the future, our Vision 2020 Business Plan, and our goal of becoming the world leader in per capita egg consumption.

To my colleagues at the national table and in my province, I want to express my heartfelt thanks for your ongoing dedication and commitment. Success would not be possible without your effort and collaboration. I also want to thank the staff and the farm families whose hard work and commitment make our industry strong.



Regan Sloboshan
EFC Director



DELIVERING OUR OWN EXTENSION SERVICE



In fall 2022, SaskEgg was excited to improve support for our producers by launching our own extension service.

Tennille Knezacek, who previously worked for Poultry Extension at the University of Saskatchewan, joined the SaskEgg team to work directly with commercial egg farmers.

We also secured former Poultry Extension Veterinarian and current Clinical Professor in Avian Medicine Dr. Jenny (Fricke) Nicholds to serve as our Consulting Veterinarian.

Our services to support producers include:

- Helping producers with Start Clean-Stay Clean and Animal Care programs and the National Environmental Sustainability Tool (NEST)
- Euthanasia training
- Egg quality investigations
- Vaccination audits
- Blood collections
- Communication of pathology findings
- Support for disease preparedness and response, through the Saskatchewan Poultry Industry Emergency Management Team



ESTABLISHING A PRODUCTION MANAGEMENT COMMITTEE

In 2022, our board established a Production Management Committee (PMC).

The purpose of the PMC is to include more producer perspectives in gathering input on Egg Farmers of Canada (EFC) consultations regarding their on-farm programs as well as other EFC or SEP policies and programs related to production management practices, including:

- Animal welfare;
- Food safety;
- Bio-security;
- Poultry diseases; and
- Worker safety.

Committee membership includes: **Joe Hofer, Peter Kleinsasser, Darren Wiens, Danny Wollman and Regan Sloboshan**. This operational committee is chaired by Executive Director Dion Martens, with Tennille Knezacek and Alyssa Johnson serving as resources to the committee.



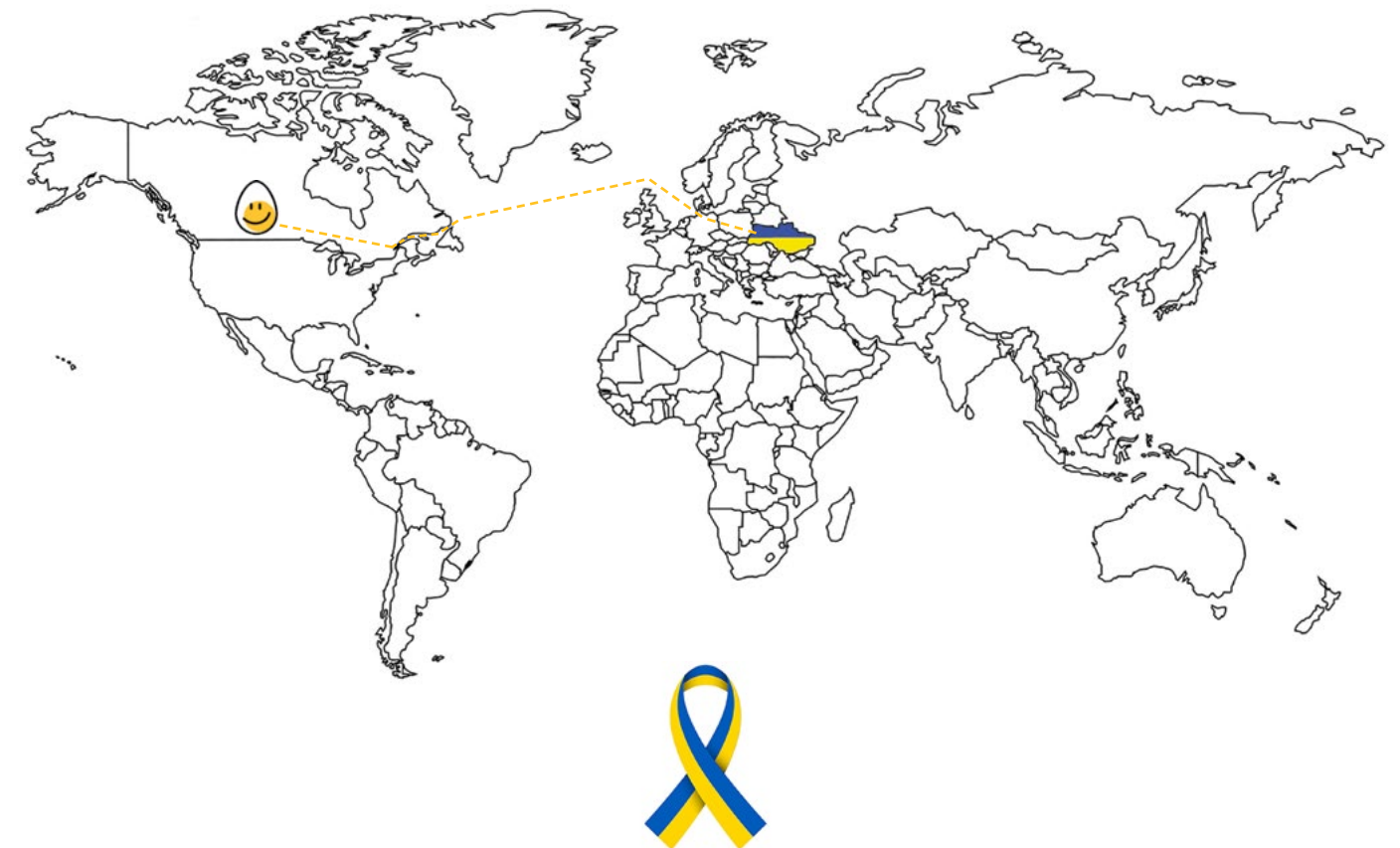


DELIVERING HUMANITARIAN AID TO WAR-PLAGUED UKRAINE

At our last AGM, registered egg farmers voted unanimously to fund humanitarian assistance to help feed those suffering from Russia's war in Ukraine. Thanks to this generosity, we shipped over \$150,000 of Todd's Protein Crisps to Ukraine, along with dried soup mix prepared by the North Okanagan Valley Gleaners Society. The crisps are made by Evova Foods, SEP's wholly owned subsidiary, using egg whites, prairie lentils and other wholesome ingredients. In total, we delivered over 53,000 servings of protein crisps to Ukraine.

East West Express donated the initial trucking costs to transport the product from Saskatoon.

Global Emergency Missions Society assisted with the logistics of getting the crisps and dried soup mix into Ukraine.



Providing support to Ukrainians is just one example of Saskatchewan's registered egg farmers supporting those in need around the world. SEP previously donated an egg delivery truck to Heart for Africa to deliver nutrition to children in Eswatini. SEP is currently working with an organization in Haiti, the poorest country in the western hemisphere, to support the establishment of layer barn cooperatives.

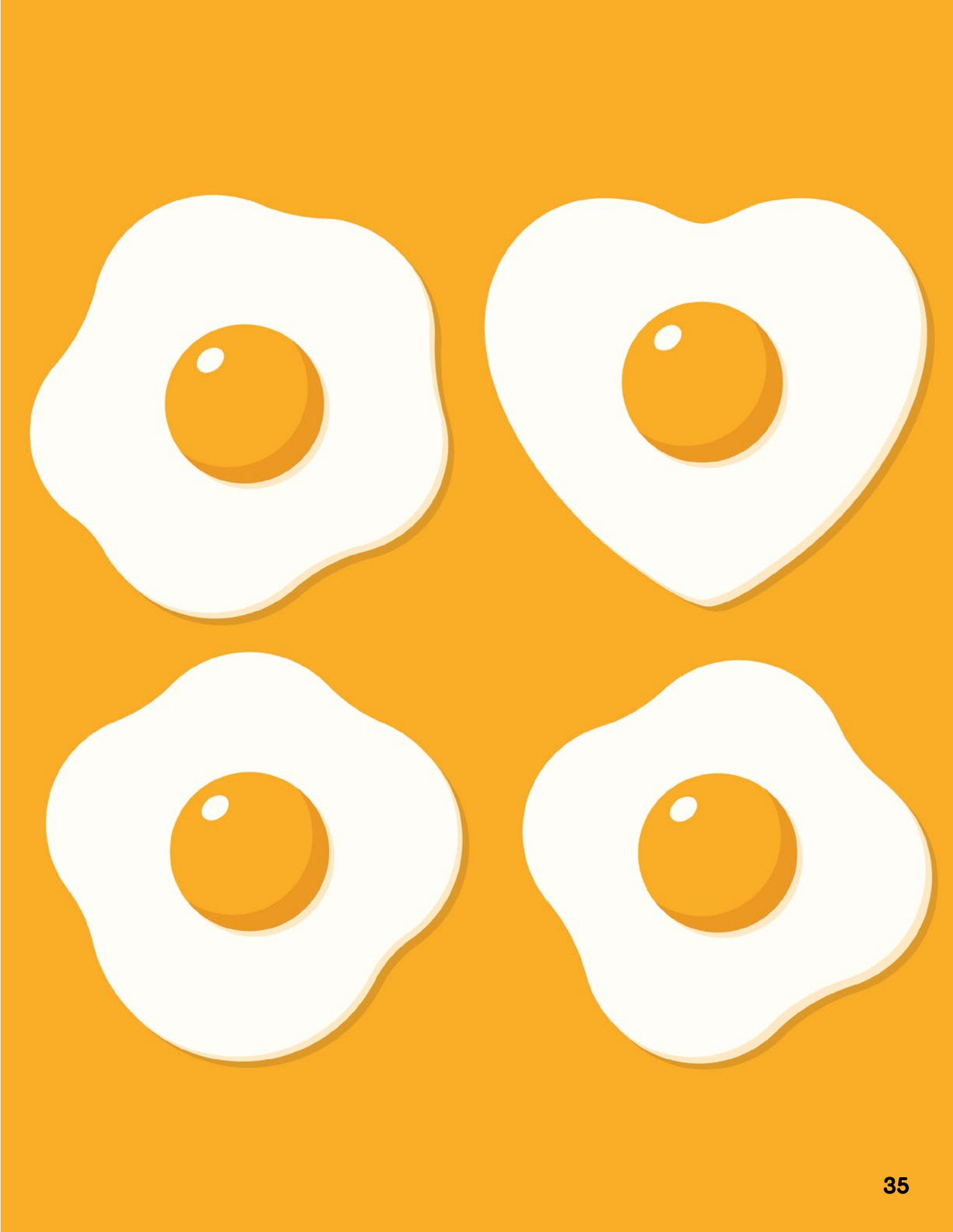
SUPPORTING THOSE IN NEED HERE AT HOME

For Saskatchewan’s egg farmers, “natural goodness” is about more than producing nutritious eggs. It is also about giving back to our communities and building a stronger, healthier Saskatchewan.

In 2022, SaskEgg helped thousands of families and children through regular **egg donations to food banks, the Friendship Inn, and the Public School Foundation’s Cheer Crate initiative**, which delivers thousands of “cheer crates” filled with nutritious food to families in need during school breaks.









PROMOTING OUR INDUSTRY AT AGRIBITION





Saskatchewan Egg Producers is proud to support and partner with organizations like Agriculture in the Classroom and Farm & Food Care to build awareness and trust in agriculture.

In 2022, our involvement included promoting our industry at Ag-Experience at Prairieland Park, supporting the Breakfast from the Farm initiative, and sponsoring the Food Influencer Tour.

Along with Farm and Food Care, we also collaborated with Crop Life Canada, SaskWheat, SaskCanola and the Ministry of Agriculture to develop videos featuring the Colborn multi-generational family farm, with the aim of increasing understanding of agriculture.



At the Agribition Reception at the Legislature on November 30, 2022, Premier Scott Moe, Agriculture Minister David Marit and Agribition Chair Kim Hextall presented SEP's Executive Director, Dion Martens, with an award for Saskatchewan Egg Producers in recognition of 35 years of exhibiting at Agribition.

Thanks to the all the farmers and staff who have promoted Saskatchewan's egg industry at Agribition over those 35 years.



PROMOTING OUR INDUSTRY AT AG-EXPERIENCE

SASKATCHEWAN

Poultry Hall of Fame

In 2022, we were proud to induct Stan Fehr into the Saskatchewan Poultry Hall of Fame, in recognition of his many contributions to the egg industry in our province and across Canada.

Stan served on the board of Saskatchewan Egg Producers for 23 years.

He first served from 1981 to 1985 as a Director. He was elected again in 1999 and continued to serve on SEP's board until 2017. During this time, he also served as Saskatchewan's representative on the Egg Farmers of Canada (EFC) board and as SEP chair.

One of Stan's most significant and long-lasting contributions was helping secure the "Saskatchewan Agreement" – our 2009 Memorandum of Understanding with Egg Farmers of Canada – which ensures Saskatchewan receives 4.76% of new quota allocations, reflecting our province's historical market share.

Thank you for everything you did over many years to strengthen the egg industry here in Saskatchewan and across Canada, Stan!

Previous inductees into the Saskatchewan Poultry Hall of Fame include:

*Dr. Hank Classen
Clifford Colborn
Bert Harman
Keith Colborn
Carol Teichroeb
Frank Wilson
Harold Crossman
Alfred Litzenberger*

*Louis Treppel
John Paley
Ted Wiens
William Sharpe
Florence Myers
Walter Brown
Harriet Purdy
Art Wilson*



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